***ACRONYM GLOSSARY***

**204-b** Acting Supervisory Position

**AFL-CIO** American Federation of Labor-Congress of Industrial Organizations

**APWU** American Postal Workers Union

**ASM** Administrative Support Manual

**BLS** Bureau of Labor Statistics

**CCA** City Carrier Assistant

**C.F.R.** Code of Federal Regulations

**C.O.D.** Collect On Delivery

**C-0000** NALC Arbitration System Citation

**COLA** Cost-of-Living Adjustment

**COP** Continuation of Pay

**CPI-U** Consumer Price Index for All Urban Consumers

**CPI-W** National Consumer Price Index, Urban Wage Earners and Clerical

Workers

**CSRS** Civil Service Retirement System

**DBCS** Delivery Bar Code Sorter

**DOIS** Delivery Operations Information System

**DPS** Delivery Point Sequencing

**DSSA** Delivery Service Staffing Analysis

**DUO** Delivery Unit Optimization

**EAP** Employee Assistance Program

**EEO** Equal Employment Opportunity

**EEOC** Equal Employment Opportunity Commission

**ELM** Employee and Labor Relations Manual

**eRMS** Enterprise Resource Management Systems

**EWIA** Employee Workplace Intervention Analyst

**FECA** Federal Employees Compensation Act

**FEGLI** Federal Employees Group Life Insurance

**FEHBP** Federal Employees Health Benefits Program

**FERS** Federal Employees Retirement System

**FLSA** Fair Labor Standards Act

**FMLA** Family Medical Leave Act

**FOH** Federal Occupational Health

**FSS** Flat Sequencing System

**FTF** Full-time Flexible

**FTR** Full-time Regular

**GSA** General Services Administration

**IM** Investigative Memorandum

**JCAM** Joint Contract Administration Manual

**LMOU** Local Memorandum of Understanding

**LMU** Local Memorandum of Understanding–Variant

**LWOP** Leave Without Pay

**M-0000** NALC Materials Reference System (MRS) Citation

**MOU** Memorandum of Understanding*-USPS Jo -1*

**MSC** Management Sectional Center

**MSP** Managed Service Point

**MSPB** Merit Systems Protection Board

**N.T.E.** Not to Exceed (date)

**NALC** National Association of Letter Carriers

**NBA** National Business Agent–NALC

**NLRB** National Labor Relations Board

**NPMHU** National Postal Mail Handlers Union

**NRLCA** National Rural Letter Carriers’ Association

**O.P.M.** Office of Personnel Management

**ODL** Overtime Desired List

**OF-346** Former Postal Drivers’ License

**OSHA** Occupational Safety and Health Act

**OTDL** Overtime Desired List

**OWCP** Office of Workers’ Compensation Programs

**PCRS** Piece Count Recording System

**PDC** Postal Data Center

**PMG** Postmaster General

**POST** Projected Office and Street Time

**PRA** Postal Reorganization Act

**PS** Postal Service

**PTF** Part-time Flexible

**PTR** Part-time Regular

**RBCS** Remote Bar Code Sorter

**RIF** Reduction In Force

**RMD** Resource Management Database

**SF** Standard Form

**SF-46** Former Postal Drivers’ License

**T-6** Letter Carrier Technician–Obsolete Term

**TCOLA** Territorial Cost of Living Adjustment

**TE** Transitional Employee

**U.S.C.** United States Code

**USPS** United States Postal Service

**VFC** Vertical Flat Case

**VOMA** Vehicle Operations-Maintenance Assistant